



**PARAGON**

## Are you looking for a challenge?

Paragon Electronic Components Plc is part of an expanding group of companies employing over 320 people with premises in Bedford, Lutterworth and the Czech Republic.

### Graduate Opportunities

**Excellent salary + benefits**

With a unique approach and unrivalled reputation for excellence Paragon leads the field in providing specialised electronics procurement and contract manufacturing services.

We are looking for exceptional individuals to join our Commercial Graduate Scheme based at our purpose built facility on the outskirts of Bedford.

***An energetic 'can do' attitude, a passion for customer care and a robust sense of humour are an absolute must!***

The Paragon graduate programme is a platform on which to develop a breadth of skills involving on-the-job experience and relevant internal and external training. The scheme enables participants to experience various roles and gain exposure to a number of elements of Paragon's business, which may include procurement, sales and customer relationship management. This programme is designed to provide career progression with targeted milestones and rewards to match. On successful completion of the course, participants will take up a leading role in one of the key parts of our business.

### Training and development

The programme involves:

- Working in all areas of our business, from warehousing to sales.
- 'On the job' learning plus internal and external training courses to develop technical, management, commercial and behavioural skills.
- Personal mentoring and support, continued professional development, regular appraisal and feedback

### Entry requirements

A good quality degree

### Candidates must be able to demonstrate the following:

- Ambition
- Good organisational and communication skills at all levels
- Ability to concentrate and produce accurate work with excellent attention to detail
- Ability to confidently use a PC to process large quantities of data
- A practical hands-on approach to solving problems
- Willingness to take on the training tasks given to you
- Ability to work on your own or as a member of a team

If you think you have what it takes then forward your CV and covering letter by 28th May 2010 to  
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INVESTOR IN PEOPLE